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**Parish-based Chaplain in St Martin’s Hereford and**

**The Hereford Church of England Academy**

**VISION**

**Parish-based School Chaplaincy to empower and support students and staff in spiritual questions and development as part of lifelong learning – that they might discover the life in all its fulness brought by Jesus Christ** *(John 10:10)****.***

We have an open door to bring the Good News of Jesus Christ to a generation almost entirely missing from our churches. This post works collegially within a Deanery project employing 2 new full-time missional chaplains, building initially over the next 4 years on the huge opportunity afforded by our national CofE school vision.

We are calling these ***LifeLink* Chaplains** – making life-growing links to establish a **sustainable** ***Growing Faith*** in young people, and ‘*LifeLink*’ in two senses:

* They are to build strategic links both before and after secondary school, making creative opportunities to fan into flame the sparks of faith placed by primary school etc, and provide opportunities for deepening faith and discipleship that sticks, going on to Further and Higher Education communities – where we are also building chaplaincy ministry.
* Our **Growing Faith** educational vision is built around clear evidence that real living and sustainable faith is unlikely to emerge without intentional investment in all three arenas of **school**, **home** *and* **church** life.

**JOB DESCRIPTION**

These two new Fulltime posts will report to, and be supervised and supported by, the parish clergy in their respective parishes, working closely with, and growing faith in each local secondary school:

* **South Wye Team (St Martin’s) The Hereford Academy (THA)**
* St Paul’s, Tupsley The Bishop of Hereford’s Bluecoat School (BHBS)

Each post will work in all three arenas of **school**, **home** *and* **church** life with around 50% of time spent in school and 50% with family and community links in order to build on spiritual questions and create ‘sticky’ faith.

* **THA** is an inclusive academy, serving our local population, whatever strengths it may possess, whatever challenges it may face, and whatever dreams it may have. The Academy is part of the Diocese of Hereford Multi-Academy Trust. The academy’s motto of ‘seek to do good to one another and to everyone’ is at the heart of all this school does. THA is a very special place where belonging and unity are the cornerstones of our ‘Family’.
* **BHBS** aim through our Christian identity to empower every student to flourish in their God-given potential, developing a hunger to discover, a thirst for wisdom and grace to grow into the *Life in all its fullness* Jesus came to bring.

With this in mind, St Martin’s Church and THA are looking for a chaplain who can:

* Engage naturally with young people, staff and families, developing creative opportunities to explore and grow in Christian faith and ethos.
* Network widely and build trusting relationships, working alongside people in the City Deanery and local community, and developing volunteers through church and school.
* Be a strong visible presence in school – including collective worship, Christian Union and drop-in sessions, pastoral work and a safe space for students and staff.
* Empower students to continue in Christian faith, discipleship and spiritual leadership as they progress through their faith journey from primary school to college and further education.
* Actively engage with wider partners, including other local chaplains and organisations as well as existing church-based children and family workers across the Deanery, as well as the growing prayer and mission network of church leaders across Hereford.
* Engage with school life to support students and staff as they build on the Christian values and inclusive ethos of the school.
* Support the school in working within the SIAMS framework.

**Accountabilities**

Although line-managed by local parish clergy, this is within the wider structure and vision of Hereford city Deanery, and accountable to the Bishop of Hereford, working within the vision and core values of Hereford Diocese.

Within and connected for the schools, all practice will be within the school policies and accountable to the Headteacher and Governing bodies.

Appointment is subject to a satisfactory enhanced DBS check.

**Occupational Requirement**

The nature of the role means that there is a genuine occupational requirement to be a practising Christian.

Applicants may be lay or ordained.

**Starting Date**

The posts will start on Tuesday 3rd January 2023